

The background features a complex, abstract geometric pattern. It consists of various shades of teal hexagons of different sizes, some solid and some outlined. These hexagons are interconnected by a network of thin, dark grey lines that form a grid-like structure with some irregularities. The overall effect is a modern, technical, and interconnected design.

2021- 2022

**ANNUAL
REPORT**

WRAP

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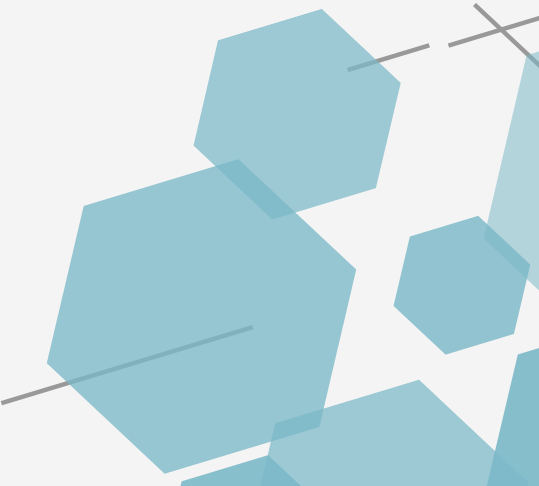
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Introduction

Welcome to WRAP's Annual Report. In this report, the WRAP Officers and Committee Chairs will highlight and review the past year and share with WRAP members the workings of their elected WRAP Board. The Board hopes you will join us for the combined Annual and WRAP Board meeting during the WRAP conference, to give you the opportunity to hear what your WRAP Board is doing, goals of the WRAP Board, and the discussions the board is having regarding the future of WRAP. The WRAP Board meeting is also a great time to learn more about a WRAP Board position that might interest you and/or express your interest in an open Board position.

Our Mission

The Mission of the Wisconsin Representatives of Activity Professionals is to empower individuals facilitating activity services by providing education, advocacy, and networking opportunities to achieve personal growth and excellence in professional practice.

External Vision Statement:

All individuals facilitating activity services in adult settings shall provide excellence in activity programming.

Internal Vision Statement:

Wisconsin Representatives of Activity Professionals will be the premier source in providing the tools for members facilitating activity services to:

- 1) meet their professional standards,
- 2) comply with state/federal regulations and
- 3) to remain current in industry trends.

Our Value Statements

Value Statements:

We believe individuals receiving supportive services in adult settings deserve quality social, leisure opportunities.

We believe qualified individuals are vital to facilitate activity services.

We believe that individuals providing supportive services to Adult population require ongoing training and education.





PRESIDENT'S REPORT

THE FOLLOWING REPORT IS WRITTEN BY
TRACEY DRAPER YOUR CURRENT WRAP
PRESIDENT

WRAP continues in its Diamond Level Sponsorship to NAAP, and this past year I attended the virtual NAAP mid-year meeting as well as the NAAP Annual Conference in Minneapolis with the Vice President and the 2021 WRAP Activity Professional of the Year. NAAP celebrated its 40th anniversary this year, and provided amazing learning and networking opportunities.

Have you visited the WRAP website recently? It's such a great resource. Not only can you renew your WRAP membership, view the Annual Conference brochure, and register for the Annual Conference there, you can also access WRAP's newsletters, meeting minutes, WRAP's Annual Reports, committee reports, legislative updates, regional activity association information, and the Lending Library. For this information and more, log on at www.wrap-wi.org.

WRAP is once again promoting Activity Professionals and the Activity Profession through vending and speaking opportunities at various conferences. This year we are excited to have had outstanding representation at the WALA conference, and look forward to the upcoming WHCA and FOCUS 2022 conferences.

If you are interested in assisting WRAP in coordinating these opportunities, or attending on WRAP's behalf, please see me or a WRAP Board member.

And this year, we are "Back on Track in 2022! All Aboard!" at the annual WRAP conference. We hope that the conference will provide you great educational and networking opportunities, as well as a time to refresh and renew. I am so grateful you are taking the time out of your busy schedule to invest in yourself.

Thank you to the team that organized this conference; your hard work and time spent is so appreciated! Please be sure to give them helpful feedback regarding the conference.

Some of the other duties I have completed as your President this past year include:

- Presiding at WRAP meetings and serving on the Executive Board.
- Writing a President's Message for the "WRAPPING It UP" newsletter.
- Serving as a spokesperson for WRAP by answering WRAP emails and informational telephone calls.
- Working at filling vacancies on the WRAP Board.
- Serving with the Conference Committee to present the 44th annual conference.

Thank you for your perseverance through these changing, challenging times. I am grateful for each and every one of you and your dedication to this field.

**RESPECTFULLY SUBMITTED,
TRACEY DRAPER
WRAP PRESIDENT**

VICE PRESIDENT'S REPORT

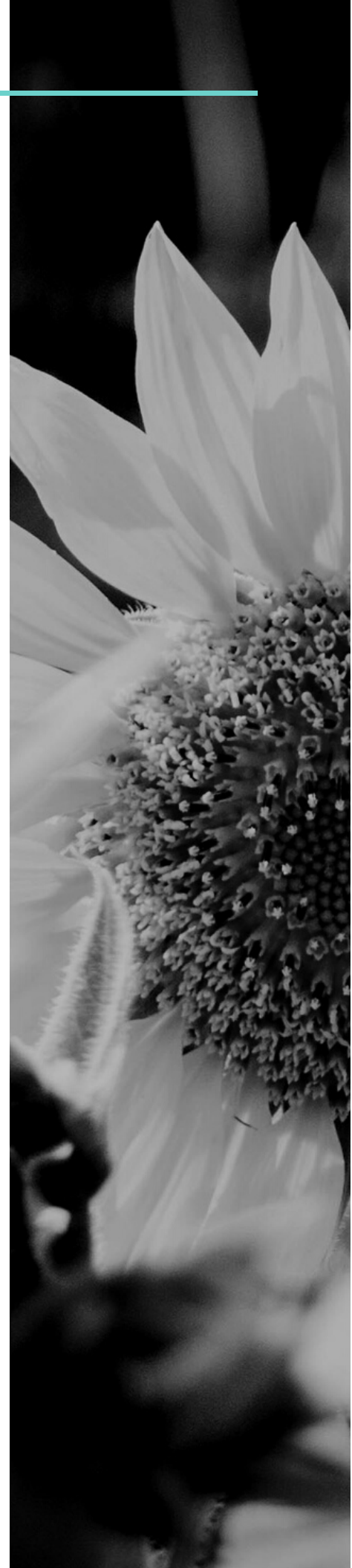
**THE FOLLOWING REPORT IS WRITTEN BY
SARAH PEDRETTI YOUR CURRENT WRAP
VICE PRESIDENT**

It has again been an honor to stand as your Vice President of WRAP. Over the past year, I have been able to do so much for WRAP. Last November, I attended the NAAP members meeting, and was able to share some of the upcoming information from our National Association with the WRAP Board. I also advocated that we as an organization continue to support NAAP through our Diamond Sponsorship which was approved by the board and submitted to NAAP. Through this Diamond Sponsorship, we were able to offer three free NAAP memberships to our President, Vice President, and Awards Chair; the board was also able to send me, as our State Representative, to the NAAP conference this past April in Bloomington, MN free of cost with our Diamond Sponsorship. It was such a joy to network with people from across the nation and even meet some individuals from other countries. While in attendance of the National Conference, I was able to sit in on the NAAP Members meeting, and learn more about all NAAP is offering for its members.

A couple other items that I've been happy to assist with would include helping with the Communications Chair tasks. I have assisted with formatting and sending out some emails. I also collected, formatted, and designed our May Newsletter which was sent out to all care facilities of 20+ beds throughout Wisconsin. Lastly, I formatted this year's Annual Report of which you are now reading. I was also lucky to co-speak with Deborah Smith, Government Relations Chair, at the Spring WALA Conference in Wisconsin Dells this past March. We spoke to a full room of mostly administrators and other care team individuals about Enhancing an Activity Department. We had some great interactions from the audience and gave away two free memberships to WRAP and a free conference.

I am excited to continue my last upcoming year as your Vice President, and am always excited to assist wherever needed when possible.

**RESPECTFULLY SUBMITTED,
SARAH PEDRETTI, CTRS
WRAP VICE PRESIDENT**



TREASURER'S REPORT

THE FOLLOWING REPORT IS WRITTEN BY ASHLEY NAYES YOUR
CURRENT WRAP BOOK KEEPER & INTERIM TREASURER

OPERATING FUND ACCOUNT BALANCES AS OF AUGUST 31, 2022

Checking Account	\$16,719.22
Savings Account	\$64,042.70
TOTAL Operating Funds	\$80,761.92
WRAP Conference Savings Account	\$5.35
WRAP Conference Checking Account	\$5.18
TOTAL WRAP Conference Operating Funds	\$10.53
WRAP Scholarship Account	\$6,492.00
WRAP Reserve Fund	\$30,767.45
NET WORTH OF ALL ACCOUNTS	\$118,031.90

2022 APPROVED WRAP BALANCED BUDGET

Proposed Income for 2022:	
Conference Profit	\$30,000.00
Interest	\$50.00
Membership	\$7,000.00
Reserved Funds	\$5,469.00
TOTAL Proposed Income	\$42,519.00

WRAP Scholarship Account is calculated from: Scholarship donations, conference event, interest earned, and; money rolled over from previous year minus event expenses.

Conference Scholarships are awarded based on interest earned and money rolled over from the previous year.

Thank you for entrusting me as your Treasurer for this organization. It has been a great learning experience, and I have enjoyed getting to know a wide variety of activity professionals.

RESPECTFULLY SUBMITTED,
ASHLEY NAYES
WRAP BOOK KEEPER & INTERIM TREASURER



SECRETARY'S REPORT

**THE FOLLOWING REPORT IS WRITTEN BY LAURA ODNESS YOUR
CURRENT WRAP SECRETARY**

My name is Laura Odness, and I just completed my first year serving as the secretary of WRAP. This year has been about exploring my new position not only as secretary but also as an active board member with WRAP. It is a very different experience to sit at the table with the board and be a part of WRAP's decision-making body compared to simply holding membership. I was surprised to find out just how much the board has to accomplish throughout the year to keep our organization up-to-date, current, and effective for members. I attend each board meeting where I take minutes as others speak to capture as much detail as possible. These minutes are posted to the WRAP website where all members are able to log-in and review them, which is vital to keeping our organization's inner workings transparent. This feature makes it easy to see when and how decisions are made that affect members and the organization. Active members can find out what the board's focus is, what we are working on, or any issues we are trying to solve at any time. Individuals then can contact members of the board if they notice an agenda or action item with which they may have information, resources, or other ways to be helpful. In order to make this task easier and more efficient, WRAP made the choice to purchase a used MacBook for the secretary position to keep minutes on during meetings. In my opinion, the minutes are more accurate and easy to organize, as previously the hand-written notes taken during meetings needed to be re-read, organized, and transcribed at a later date. Our organization also has made the decision to utilize Google Drive for keeping our minutes. Members can make suggestions for edits and changes to minutes when given access by the document's owner. This is a process I am still trying to master, but overall is proving to be beneficial because of the reduced steps and ease of making changes as necessary.

The Secretary is a part of the Executive Board. The Executive Board consists of four, voting board members (President, Vice President, Secretary, and Treasurer) who have the potential to garner immediate change. I am working to become more comfortable in my knowledge of WRAP overall in order to feel that I am able to confidently make decisions that affect our organization and its members. As I work to follow my timeline, be aware of the Policies and Procedures that come with my role, and keep track of what comes "next", I am hopeful that my efforts will contribute to WRAP's mission and vision. I feel privileged to help keep the "WRAP machine" running!

**RESPECTFULLY SUBMITTED,
LAURA ODNESS
WRAP SECRETARY**

GOVERNMENT RELATIONS REPORT

THE FOLLOWING REPORT IS WRITTEN BY DEBORAH SMITH YOUR CURRENT WRAP GOVERNMENT RELATIONS CHAIR

The Government Relations Committee is responsible for tracking regulatory information and industry trends in Long Term Care settings. The main goal is to keep our WRAP members informed of issues, regulations, and challenges that affect our industry, our facilities that we work in and the residents that we care for. I became the Government Relations Chair at the beginning of the Covid-19 pandemic. It has been a very challenging time, a very scary and exhausting time. A big part of this position has been scouring the Internet and shifting through data that is relevant and interesting to our profession. The pandemic exposed many flaws in the healthcare system. People took notice. During this year's conference, "Back on Track," I will provide updated information on the most current trends and initiatives during the Government Relations Report.

Last fall I attended the Fall WALA conference. The conference was finally in person! I attended the Legislative Update w/ Forbes Macintosh and the General Session on Assisted Living. I also attended the Spring WALA Conference in March. I attended both Legislative Updates

with Forbes Macintosh and the General Session "Meet the New Bureau of Assisted Living Director Dan Perron." Sarah Pedretti and I also presented at WALA: "Enhancing Activities, Enhancing Lives: Why Enhancing Your Activity Program is a Life Changer" We had a full room of attendees, and we provided a lot of information on activity programming and the benefits of a WRAP membership. We also helped Lanna Luzar vend the WRAP booth at the conference. Lanna brought her Axe throwing game which brought many to give axe throwing a try! We were then able to share the value of having a WRAP membership. Many attendees gave us their business cards for our free membership drawing, and that consequently gave us plenty of contacts. The three of us divided the business cards and we all followed up contacting the potential prospects.

I will be presenting at the WHCA/WiCAL Fall Convention and Expo, October 19 at the Osthoff Resort. WRAP has been asked to speak on Activity Director Certification requirements and how to get back to more "normal" activity programs in a post Covid environment.

Thank you for the privilege of holding this appointed position.

**RESPECTFULLY SUBMITTED,
DEBORAH SMITH
GOVERNMENT RELATIONS CHAIR**

You can find the information mentioned in this article by going to the WRAP website- Look for the QUICK MENU under Member Resources and open Meeting Minutes.

NOMINATION'S REPORT

**THE FOLLOWING REPORT IS WRITTEN BY NADINE WILLIAMS YOUR
CURRENT WRAP NOMINATIONS CHAIR**

WRAP's 2022 election cycle began in September 2021, with Regional Representatives and other WRAP board members provided with Nomination Packets during our annual WRAP Conference. This packet contained information about offices up for election (President and Treasurer), the nominating procedure, forms used to make nominations, as well as an on-line nomination option via our WRAP website. Regional Representatives were asked to take the information back to their regions and encourage nominations.

In February/March 2022, follow up contact was made with Regional Representatives, and other board members, in an effort to secure nominees. One nomination was received for the office of President (incumbent, Tracey Draper) and one nomination was received for the office of Treasurer (Vanessa Wade-Jarrett). With no other nominations provided, the WRAP Board approved these candidates during the March board meeting.

The 2022 election mailing was sent out to 98 WRAP members in early May, with 32 valid

ballots returned by the specified deadline. Nominations Committee members Dorothy Benevides-Rudoll, Kali Mertens, and Nadine Williams counted ballots on June 7, 2022. Tracey Draper was re-elected to office of President, with Vanessa Wade-Jarrett elected to office of Treasurer. Election results were provided to the WRAP board at the June board meeting.

In early September, in preparation for our Conference, corsages were ordered for candidates/officers, roses were ordered for the officer installation ceremony and Nominations Packets for the 2023 WRAP election were prepared for distribution to Regional Representatives and WRAP board members during our annual Conference.

It has been my pleasure to serve as the chair of the Nominations Committee in 2022. My thanks goes out to this year's candidates for their willingness to seek office, to Nominations Committee members for assistance with ballot counting, to WRAP board members for their ongoing guidance and support and to you, the membership, for your involvement in our election process.

**RESPECTFULLY SUBMITTED,
NADINE WILLIAMS
WRAP NOMINATIONS**



WEBMASTER'S REPORT

THE FOLLOWING REPORT IS WRITTEN BY CINDY TEWALT YOUR CURRENT WRAP WEBMASTER

It has been an honor to serve as WRAP's Webmaster this past year! If you have not visited our website, please do so at www.wrap-wi.org The WRAP website provides information about WRAP and all that it has to offer; it provides an overview for those visiting the site. However, there is a second vital role of the website and that is a landing place for all the documents and information that is needed to assist a member-based organization and a volunteer board. Having easy access to records and forms is vital. Think back only several years when each Chairperson of the WRAP Board was given a huge notebook that contained minutes from years to the present, policies and procedures and basic information. Then enter the website and that became our holding spot. Gone are the huge notebooks! And the challenge of keeping those notebooks up to date.

You may have this question: why do I need a log in for the website? As stated earlier, this website is the source of much information. And by logging in, we protect it from hackers and phishers of information. But it allows you as members to know what is happening in your organization. We are protecting names, emails, minutes and discussions that are privy to WRAP members and the Board. It is to protect the organization, its board, and its members. And since our membership belongs to an individual, you each have your own log in. We continue to have the option to pay your membership by check or by credit card. (There is a delay for activation if paying by check.)

Here are some of the new items and updates that have taken place over the past year:

- We continue to register members online with the membership form. This allows for a couple things: accuracy of contact information and the ability of the member to establish their own unique username and password.
- We continued conference registrations online. This too allowed for accuracy of information. To get the membership discount, a username had to be entered, allowing for the membership discount to apply.
- Scholarships and Awards had accessible online forms to submit.
- The Cultural Arts Virtual entries were submitted online with photos and information.
- Regional Representatives and board members have been updated.
- The Conference Call for Speakers as well as Vendor registration is online.
- The May Newsletter was available in Members Only area.
- WRAP Board meeting minutes are available to all members in Members Only area.
- The Regulations page gives overview of state and national regulations and contact info that is updated by WRAP's Government Relations Chair.
- We continue to offer job opening postings on our Job Board for 30 days at no cost.
- For WRAP Board members: All financial forms are available online. All policy and procedures for the Board are available as well as WRAP Stationery.
- Responded to web Helpline entries.

Along with updating the website, I have been posting on FaceBook as well. Please remember to Like Us on Facebook!!

**RESPECTFULLY SUBMITTED,
CINDY TEWALT
WRAP WEBMASTER**

SCHOLARSHIP CHAIR'S REPORT

THE FOLLOWING REPORT IS WRITTEN BY KIMBERLY ROSENAU YOUR CURRENT WRAP SCHOLARSHIP CHAIR

As the new Scholarship chair finishing my first term, I have learned a lot on the go and am eager to move forward with this position, especially as we continue through this "new normal." Kris Metcalf was the Scholarship Chair for many years, and I want to share her words concerning some background:

"The Wisconsin Representatives of Activity Professionals (WRAP) is an organization dedicated to promoting the professionalism, education, and further development of those who work in the healthcare field.

"Our Educational Scholarship fund started in 1993, and over \$14,000 in educational scholarships have been awarded since then. Educational Scholarships are available to any individual who works in the healthcare field and is interested in continuing their education. Applicants must be WRAP members or have a letter of recommendation from a current WRAP member. Scholarships are currently awarded in June and November of each year. These scholarships will not, however, be awarded for conferences or conventions

"Those wishing to apply for a WRAP Educational Scholarship must provide proof of employment in a healthcare facility in the state of Wisconsin. Applicants must also provide proof of acceptance in a formal class,

seminar, or workshop in the healthcare field and complete the required application. Educational Scholarships are \$500.00 and must be used toward the class, seminar, or workshop on your application and be completed within the year. The applications are reviewed by the scholarship committee year and awarded according to money that is available. Any Scholarship money that is not awarded is rolled over into the next year. Scholarship application information can be found on the WRAP website, from your regional representative, or from the Scholarship Chair."

Scholarships for Education as well as Conference are available, and members can fill out the application on wrap-wi.org. The next deadline for Educational Scholarships is November 1, 2022. We also had four winners of the Conference Scholarship for 2022: Wendi E, Ashley N, Lexi P and Tiffany P. Do not forget to check out Facebook and WRAP emails for reminders of when to sign up!

We will be playing Extreme Bingo again this year with a train spin on our popular game as well as "Heads/Tails." All proceeds go to the Scholarship Fund.

**RESPECTFULLY SUBMITTED,
KIMBERLY ROSENAU, CTRS
WRAP SCHOLARSHIP CHAIR**

AWARDS REPORT

The following report is written by Amy Cass your Past WRAP Awards Chair

This year Kirra Kunding took over doing the awards chair and she is doing a fabulous job. Thank you to everyone who submitted nominations this year. We had several applications for many of the categories. I know we all have people we work with who are very deserving of being nominated, so please turn in those nominations throughout the year for the 2023 conference. The application on the WRAP website and is very easy to use.



SPEAKER REPORT

The following report is written by Amy Cass your Current WRAP Speaker Chair

This year I have had the privilege to arrange some amazing speakers for the conference. They are all very talented and knowledgeable. I have really enjoyed working with everyone and hope you enjoy the conference.



Thank you!

We thank you for your ongoing support of WRAP as we strive to provide support, resources, and education to you!

Acknowledgements

We would like to send a huge "Thank You" to all of our WRAP board members who work around the clock to assist with the many job duties of our organization and who do all of these amazing tasks through volunteering their time.

Your commitment and sacrifice do not go unnoticed or appreciated! Thank you!!

**Wisconsin Representatives of
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