

SEPTEMBER 17-19, 2025





Wisconsin Representatives of Activity Professionals wrap-wi.org





REGISTRATION INFORMATION

MEALS INCLUDE WEDNESDAY NIGHT TACO BAR DURING THE WRAP BOARD MEETING IF INDICATED ON ONLINE REGISRATION, THURSDAY LUNCH & THUSDAY BANQUET

EARLY REGISTRATION RECEVIED BY AUGUST 16TH 2025

WRAP MEMBERS: \$350 NON-WRAP MEMBERS: \$450

REGULAR FEE RECEIVED AUGUST 17TH TO SEPTEMBER 17TH

WRAP MEMBERS: \$500

NON-WRAP MEMBERS: \$650

ALL PARTICIPANTS NEED TO FILL OUT THE ONLINE RECISTRATION FORM 8

http://wrap-wi.org/conferences

PAYMENT INFORMATION

PAYMENT OPTIONS ARE BY CREDIT CARD OR CHECK.

IN ORDER TO GET THE MEMBERSHIP RATE, YOU WILL NEED TO ENTER YOUR WRAP MEMBER USERNAME. IF YOU ARE NOT A MEMBER, YOU WILL NEED TO JOIN ONLINE FIRST IN ORDER TO RECEIVE THE MEMBERSHIP RATE. YOU CAN DO THAT AT HTTP://WRAP-WI.ORG/JOIN-WRAP/

ONE DAY ONLY REGISTRATIONS ARE POSSIBLE. IF INTERESTED, INQUIRIES CAN BE E-MAILED TO CONFERENCE@WRAP-WI.ORG

IF YOU ARE PAYING BY CHECK, MAKE A COPY OF YOUR ONLINE REGISTRATION REPLY AND MAIL CHECK MADE OUT TO WRAP. CHECKS MUST BE RECEIVED BY AUGUST 16TH FOR EARLY REGISTRATION

REMIT PAYMENT TO: BALDWIN CARE CENTER 650 BIRCH STREET BALDWIN, WI 54002







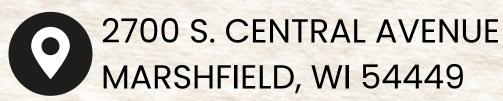
HOTEL ACCOMMODATIONS

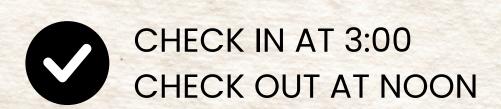














ONSITE RESTAURANT
COMPLIMENTARY HOT BREAKFAST
FOR HOTEL GUESTS 6A-9A



715-387-2700 FOR RESERVATIONS

"BEE" SURE TO MENTION BLOCK CODE
WISCONSIN WRAP CONFERENCE 2025
FOR THE DISCOUNT RATE OF \$129.00 PLUS TAX
DEADLINE DATE: AUGUST 18TH 2025



"BEE" SURE TO VISIT THE HOTEL BAR FOR WRAP'S SIGNATURE DRINK
"THE BEE STING"



RESTAURANT HOURS 11:00AM - 9:00PM



ROOM SERVICE 11:00AM - 9:00PM



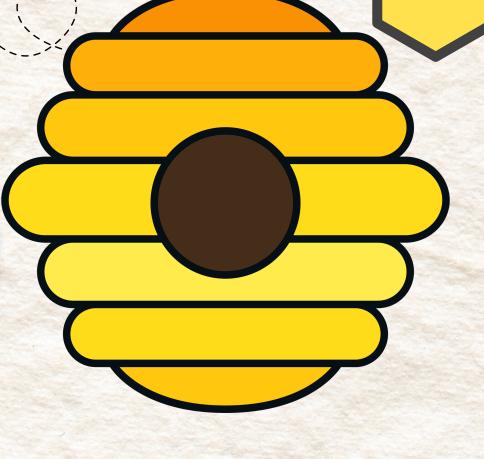
HAPPY HOUR SPECIALS 5:00PM TO 7:00PM







A MESSAGE FROM THE CONFERENCE CHAIR



Welcome to WRAP's 47th Annual Conference: "Just BEE YOU"

I'm Katie Schanen, honored to serve as your Conference Chair for this year's WRAP Annual Conference. Alongside our dedicated committee, we've worked diligently to craft an event that will inspire, educate, and connect us all!

Conference Details: Mark Your Calendars

Dates: September 17-19, 2025 Location: Hotel Marshfield, Wisconsin

Cultural Arts Exhibit: Showcase Your Hive's Talent

We're excited to host the Cultural Arts Exhibit once again. This is a wonderful opportunity to showcase the creative talents of your residents. Please ensure you register by the September 1st deadline to be considered for official recognition.

Membership: Join the Hive
Not yet a WRAP member? Now's the perfect time to join! For just \$35
annually, you'll enjoy member-exclusive conference rates and a year of
connection with like-minded professionals. Join the hive at wrap-wi.org.

Early Registration: Secure Your Spot
Register by August 16th to take advantage of early bird member rates.
Secure your place in the colony and prepare for a conference filled with inspiration and collaboration.

Support the Hive: Silent Auction & Prize Bingo
Help us raise funds for scholarships by participating in our Silent Auction
and Prize Bingo. Your support ensures that more members can attend and
benefit from this enriching experience.

Let's Create a Buzz

This conference is more than just a gathering—it's a hive of energy where we come together to recharge, share bright ideas, and celebrate the passion and dedication we bring to life enrichment. Together, we'll create a buzz that spreads far and wide, pollinating positivity throughout our communities.

BEE THERE OR BEE SQUARE!

GULTURAL ARTS EXHBIT

SHIRLEY DUERST, CULTURAL ARTS CHAIR



SHURLY@TDS.NET

Do Your Residents Have Projects That Need to Be Shared?

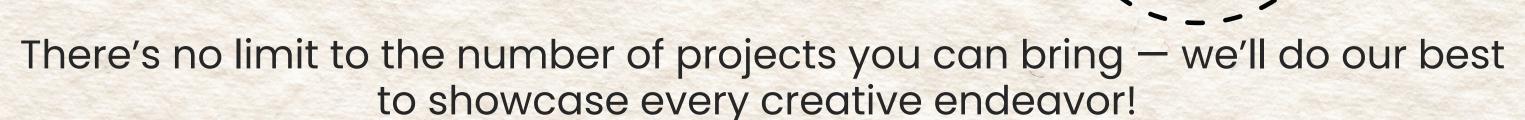
The WRAP Conference is the perfect place to showcase what's been buzzing around your center over the past year! We're eagerly anticipating another Cultural Arts Exhibit for the 2025 conference, and we can't wait to see the creative hive of talent you've cultivated!

The sign-up link is now live! Visit the WRAP website at

HTTPS://WRAP-WI.ORG/CONFERENCES/CULTURAL-ARTS.

We'll need the following to get your projects in the spotlight:

- Your Name & Facility
- Address
- Resident Name & Age
- Project Name
- Percentage of Work Completed by Resident
- Description
- Size of Project
- The Category You'd Like to Display In



At the Conference:

When you arrive, you'll receive an envelope with cards for each of your projects. Each piece will be placed in its appropriate spot for judging. All entries will receive ribbons and certificates, and the Best of Show will be revealed at the Awards Banquet.

Last-minute projects? No problem! We'll accept them if there's room to display.

Deadline for Submissions:

September 1st. Don't miss the chance to have your resident's hard work take flight!







BUZZING WITH RECOGNITION: NOMINATE A HIVE HERO TODAY!

The 47th Annual Awards Banquet is approaching, and it's time to recognize the buzzing stars of our hive! Nominate your colleagues who exemplify excellence in their roles. The following categories are open for nominations until August 1st:

Award of Excellence – Activity Professional of the Year: Recognize the queen (or king) bee of activities who creates engaging and enriching experiences for all.

Award of Excellence – Activity Assistant of the Year: Celebrate the diligent worker bee who supports and enhances the activity programs.

Administrator of the Year: Honor the hive leader who guides with vision, compassion, and efficiency.

Beyond Caregiving Award: Acknowledge those who go above and beyond, spreading kindness and care "BEE"yond the expected.

Volunteer of the Year - This award honors a volunteer who brings the heart of the hive—spreading compassion, connection, and care with every buzz.

How to Nominate:

Submit your nominations online at WRAP-WI.ORG/AWARD-NOMINATIONS Let's ensure our hive thrives by recognizing those who make it flourish!



2024 ACTIVITY
DIRECTOR OF THE YEAR
Jennifer De Bauche



2024 VOLUNTEER OF
THE YEAR
Emily Drenthe

BUZZ ON OVER TO THE
AWARDS BANQUET!
THURSDAY, SEPTEMBER
18TH AT 6:30 PM
BEE DRESSED TO
IMPRESS — IT'S TIME TO
SHINE!





YOU'RE THE QUEEN (OR KING) BEES OF CARE—NOW IT'S YOUR TURN TO RELAX, RECHARGE, AND INDULGE!

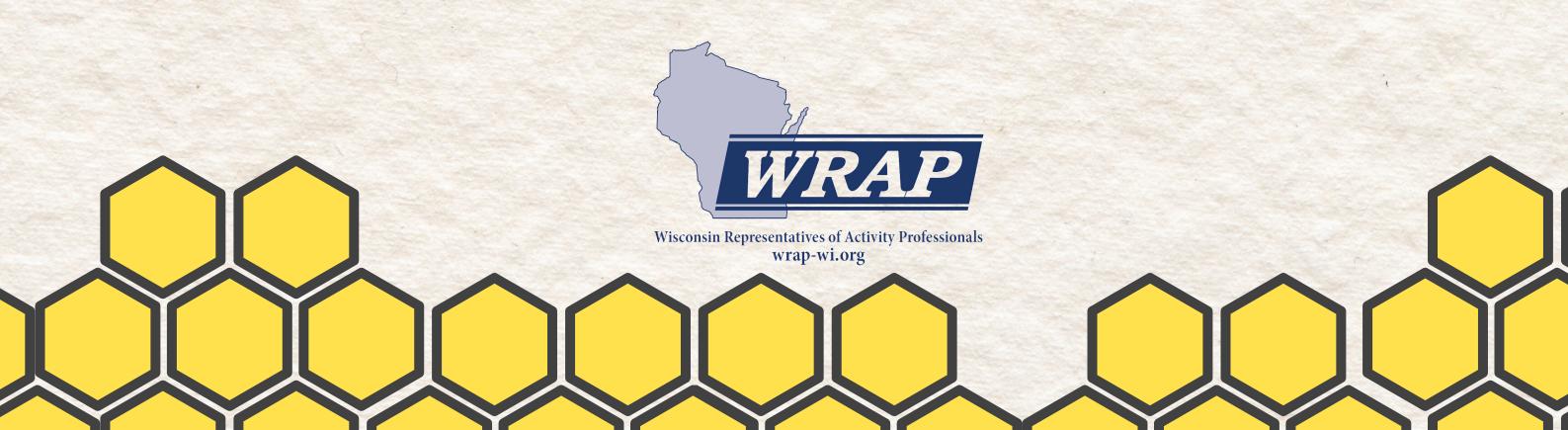
BEE COMFY – BUZZ IN WEARING YOUR COZIEST JAMMIES, ROBES, OR SWEATS. NO DRESS CODE, JUST REST MODE.

BEE SOOTHED – TREAT YOUR HARDWORKING WINGS TO SOME TLC WITH HAND MASSAGES, PARAFFIN DIPS, BACK AND FOOT MASSAGES. YOU'VE EARNED IT!

BEE REFRESHED – SIP ON REFRESHING INFUSED WATERS, SERVED IN YOUR EXCLUSIVE 2025 WRAP CONFERENCE GLASS—YOURS TO KEEP!

THIS SWEET ESCAPE IS BROUGHT TO YOU BY YOUR LOCAL ARRANGEMENTS COMMITTEE AND THE HIVE OF SUPPORT FROM TRI-COUNTY ACTIVITY PROFESSIONALS (TCAP), PROUDLY SERVING ACTIVITY PROFESSIONALS IN WALWORTH, RACINE, AND KENOSHA COUNTIES.

BUSY BEES DESERVE A BREAK—SO FLY IN AND UNWIND WITH US!



WRAP'S BUZZING FOR EDUCATION FUNDRAISER

TO HELP RAISE FUNDS FOR SCHOLARSHIPS, WE'RE BRINGING SOME SWEET OPPORTUNITIES TO OUR UPCOMING CONFERENCE:

Sweet as Honey Silent Auction: Buzz around the Silent Auction starting Wednesday and place your final bids right after the banquet on Thursday night! We also accept Silent Auction items and baskets—gather a group and create a "hive" of goodies to share with everyone!

Extreme Bingo - Let The Buzz Begin!: Join us for a fun-filled game of Extreme Bingo just before the Banquet on Thursday at 6:00 p.m. Bingo cards are only \$5 each and can be purchased from 6:00 p.m. - 6:15pm Thursday. For every 3 cards you buy, you'll receive a ticket for a chance to win a free night's stay at Hotel Marshfield. And of course, there will be some honey-sweet prizes for the Bingo winners!

Heads & Tails - The 50/50 Honey Pot Game: At the Banquet, it's time to put your "bee-lieve" in luck! Bring your dollar bills and join in this buzzing 50-50 game!

HOW WRAP MEMBERS CAN BENEFIT FROM THESE SCHOLARSHIPS:

Get a Free Conference: Apply online by July 15th for a chance to attend the conference free of charge! Visit the link https://wrap-wi.org/scholarships/wrap-conference-scholarship/

Pursue Continuing Education: Bee on the lookout for activity courses, workshops, and seminars—these all qualify for the scholarship! For more info and to apply, visit https://wrap-wi.org/scholarships/continuing-education-scholarship/

Have questions or want to donate items for the Silent Auction?



CONTACT SCHOLARSHIP CHAIR
KIMBERLY ROSENAU AT
KIMBERLY.ROSENAU@GMAIL.COM.
SHE WILL BE BUZZING WITH
EXCITEMENT TO TALK TO YOU!





WHAT'S THE BUZZ

Continuing Edu-BEE-cation

Earn up to 15 buzzing hours of continuing education by attending all hiveapproved sessions at this year's conference! WRAP has submitted applications to both NCCAP and APNCC for approval of these 15 CEU hours.

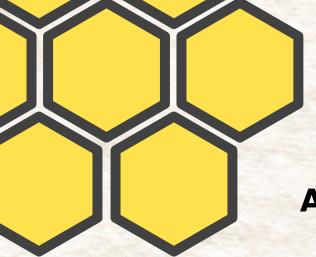
Your Certificate of Pollination (Education!) will be one sheet, with "secret words" shared in each session. It's your job as a busy bee to jot them down and complete your certificate — WRAP won't keep any copies, so guard yours like royal jelly!

For Worker Bees Needing University Credit (CTRS folks especially!): Please see registration table for more information on how to receive credits.

Hive Gathering & Annual Buzziness (Member) Report

All WRAP colony members are invited to our Annual Hive Meeting on Wednesday at 5:15pm. Come share your buzz, vote on hive matters, and connect with fellow bees. Stick around after the meeting for a delicious Taco Bar (for those who signed up on the registration form). It's a perfect way to refill your nectar stores! The Annual Report will be ready to review starting September 1st in the Members Only section of the WRAP Hive (website). Swing by and check it out!





JUST BEE YOU!

47th Annual WRAP Conference SCHEDULE

September 17-19, 2025 Hotel Marshfield, Marshfield, WI All sessions in the Grand Ballroom unless otherwise stated.

Wednesday	v. :	Sep	tem	ber	17th.	2025
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11:15 am - 12:00pm	Registration: Atrium; Silent Auction drop off and start: Grand Ballroom	1
	Cultural Arts drop off in Central 1	
12:00 - 12:15 pm	Welcome/Announcements/Call of Regions	
12:15 -1:45 pm	Session #1 Sheri Fairman : Creating Engagement Opportunities	
1:45 - 2:00 pm	Break Visit Cultural Arts	
2:00 - 3:30 pm	Session #2 Sheri Fairman : Fish Approach to Dementia Care	
3:30 - 3:45 pm	Break Visit Cultural Arts	
3:45 - 5:15 pm	Session #3 Julie Reginek: Activity Planning for Small Groups & 1:1's	
5:15 - 6:30 pm	WRAP Annual Membership Meeting	

6:30 -8:00 pm

4.5 ceu

Thursday, September 18th, 2025

(Taco Bar included if indicated on pre-registration)

7:30 - 8:00am	Registration & visit cultural arts
8:00 - 9:30am	Session #4: Julie Reginek: Mastering Activity Department
	Management: Essential Responsibilities and Best Practices
9:30 -11:00am	Session # 5 Virtual Session with Kellie Gilligan & Nettie Harper :
	Flourishing with Fewer Hands During Times of Staff Challenge
11:00 - 11:15am	Break - last chance to view Cultural Arts!
11:15 -12:15 pm	Session #6: Regional Groups : Programming Ideas
12:15 - 1:15 pm	Lunch
1:15 - 2:45 pm	Session #7: Lanna Luzar: The Bride in Grandma's Apron sipped

tea & sang Hello Dolly!

3:00 - 4:30 pm

Session #8 Julie Reginek: Activity Interventions and Strategies for Working w/Residents

5:45pm WRAP Board Group Photo

6:00 - 6:15 pm Scholarship Bingo Card Sale at Door 6:15-6:30 pm Extreme Bingo Scholarship Event 6:30 pm Dinner & Awards Ceremony

Bee pampered!

8:00 pm Silent Auction ENDS!! Please pick up Silent Auction Items

7 ceu

Friday, September 19th, 2024

8:00 - 9:30am	Session # 9 Rebecca Frize: The Do's and Don'ts of an
	Activity Calendar
9:30 - 10:30 am	Session #10 A Central 3 (AL/IL) and 10B Grand Ballroom
	Town Hall Meetings (SNF)
10:30-10:45 am	Break
10.45 -11.45 pm	Coosian #11 Julia Daginak: Managina Tima Chaga and

10:45 -11:45 pm Session #11 Julie Reginek: Managing Time, Space, and People in Activities

11:45 am 2026 Conference Promotion & Closing Comments **3.5 ceu TOTAL 15**

Thank you for being a part of the 2025 WRAP Conference!
Bee inspired. Bee kind. Bee Safe.
See you at Chula Vista in Wis Dells in 2026!



SPEAKER BIOS



Session 1: Creating Engagement Opportunities

Session Objectives: 1. Attendees will recognize opportunities to offer engagement experiences for people living with dementia. 2. Attendees will gain a better understanding of how to shift "wait time" into "engagement time." 3. Attendees will develop a better understanding of the progression of dementia and what skills remain and will practice shifting activities for skills retained.

Bio: Sheri Fairman has a Masters degree in Social work with over 15 years of experience working with the elderly and their care partners. She is a Certified Independent Champion Teacher, Trainer, and Advanced Consultant with Teepa Snow's Positive Approach to Care and works as a Mentor on her team. Fairman is the owner of Dementia Care Solutions and provides consulting, coaching, training, and presentation services specific to quality dementia care. Sheri has developed an approach to dementia care called the Fish Approach. This is a communication focused approach to dementia care allowing care partners to identify their own verbal interactions and how to make a shift to better support people living with dementia

Session 2: The Fish Approach to Dementia

Session Objectives: 1. Attendees will gain a better understanding of the dementia experience. 2. Attendees will explore opportunities to better communicate with people living with dementia. 3. Attendees will practice applying the Fish Approach to common situations.

Bio: Sheri Fairman has a Masters degree in Social work with over 15 years of experience working with the elderly and their care partners. She is a Certified Independent Champion Teacher, Trainer, and Advanced Consultant with Teepa Snow's Positive Approach to Care and works as a Mentor on her team. Fairman is the owner of Dementia Care Solutions and provides consulting, coaching, training, and presentation services specific to quality dementia care. Sheri has developed an approach to dementia care called the Fish Approach. This is a communication focused approach to dementia care allowing care partners to identify their own verbal interactions and how to make a shift to better support people living with dementia

Session 3: Activity Planning for Small Groups and One to Ones

Association of Activity Professionals (NAAP) education council and other committees.

Session Objectives: 1. Determine criteria for residents to receive small group or one to one programming. 2. Evaluate current activity assessment for effective evaluation of activity programming needs. 3. Develop ideas and strategies to use for small group and one to one programming. 4. Explain the five stages of designing a one to one program.

Bio: Julie Reginek is the instructor and curriculum designer of the online Activity Director associate degree program and online MEPAP certification classes at Ridgewater College in Hutchinson, MN for the past 33 years. She holds a Bachelor of Science degree in Recreation, a Master of Science degree in Instructional Design and eLearning and has over 39 years of experience as an activity director, consultant, and educator. Julie is also the Online Curriculum Specialist, D2L Campus Trainer and faculty support for Ridgewater College. In addition to her involvement as Communication contact with Minnesota Activity Professionals Association, Julie also serves on the National

Session 4: Mastering Activity Department Management: Essential Responsibilities and Best Practices

Session Objectives:1. Identifying the core duties of the activity department and how they contribute to overall facility operations.2. Identify the essential areas that need regular updates, including state and federal regulations, and how to maintain compliance.3. Develop a comprehensive checklist for assessing your department's performance and ensuring all critical areas are addressed.

Bio: Julie Reginek is the instructor and curriculum designer of the online Activity Director associate degree program and online MEPAP certification classes at Ridgewater College in Hutchinson, MN for the past 33 years. She holds a Bachelor of Science degree in Recreation, a Master of Science degree in Instructional Design and eLearning and has over 39 years of experience as an activity director, consultant, and educator. Julie is also the Online Curriculum Specialist, D2L Campus Trainer and faculty support for Ridgewater College. In addition to her involvement as Communication contact with Minnesota Activity Professionals Association, Julie also serves on the National Association of Activity Professionals (NAAP) education council and other committees.

Session 5: Flourishing With Fewer Hands: How To Create Meaningful Engagement During Times of Staff Challenge

Session Objectives: 1. Implement at least three practical, resourceful strategies to maintain or enhance engagement with limited team support. 2. Integrate low-prep, high-impact programming ideas into everyday routines using structured frameworks. 3.Leverage residents' strengths and peer support to foster organic, resident-led connections.

Bios: Kelly Gilligan's education includes a Bachelor of Arts in English & Psychology from Fordham University, a Master's in Social Work from Rutgers University, and certification as a Validation Worker through the Validation Institute. She has 20 years of experience training home health aides, volunteers, and managers in the elder and memory care industries. Prior to co-founding Inspired Memory Care, Kelly served as Executive Director of a Residential Treatment Center and Regional Trainer for an avant-garde organization at the forefront of research-based dementia care practice.

Nettie Harper's journey into eldercare began with a single, transformative volunteer experience at an adult day program—an encounter that sparked a lifelong passion for supporting older adults, particularly those living with memory loss. Now a Certified Therapeutic Recreation Specialist with over 20 years of leadership in memory care and therapeutic recreation, Nettie has secured state grants, developed impactful training programs, and held leadership roles including Vice President of Operations, Director of Recreation, and Dementia Specialist. She holds a B.A. in Sociology and an M.S. in Therapeutic Recreation from the University of Florida. Nettie's work spans home care, nursing homes, adult day programs, and assisted living communities, all driven by her commitment to honoring the strengths, dignity, and wisdom of every elder.

Session 6: Programming Ideas with your Region

Session Description: Attendees will find their Region and meet with your local colleagues. (Look for the table signs with your county.) Share programming ideas, successes and challenges. This can include local programming and entertainment possibilities.

Session Objectives: 1. Network with neighboring facilities and colleagues. 2. Discover trends specific to your demographic. 3. Get concert ideas and contacts for reference and support.



Session 7: The Bride in Grandma's Apron sipped tea & sang Hello Dolly

Session Objectives: 1. Engage and reminisce with your residents, you won't regret hearing their stories 2. Utilize your resources such as your residents, families, staff and local thrift & antique stores 3. Open your mind to endless possibilities of programs.

Bio: Lanna-rhymes with Banana, is a retired Life Enrichment Director of over 30 years experience in Nursing Homes, Assisted Living and Memory Care Communities. Lanna attended Suomi College in the U.P. And received her associates. Lanna then went on to UW La Crosse and got her Bachelors of Science in Recreation with an emphasis in Community Agency. Lanna is very active as the Regional Representative for TCAP. Lanna was awarded the WRAP Life Enrichment Activity Director of the year award in 2021. Besides doing her new "Gigs" on the road, she sings with the Kenosha Chamber Choir, travels with her hubby, and snuggles with her Grandpup Guinness.

Session 8: Activity Interventions and Strategies for Working with Residents

Session Objectives:1. Identify communication techniques and methods to use with different cognitive levels 2. Compare and contrast the intervention techniques of Validation Therapy, Reality Orientation, One-to-One's, and Sensory Programming 3.Identify ways to incorporate interventions and strategies into the activity program and everyday interaction with the resident 4.Identify resources and tools to use with intervention interactions

Bio: Julie Reginek is the instructor and curriculum designer of the online Activity Director associate degree program and online MEPAP certification classes at Ridgewater College in Hutchinson, MN for the past 33 years. She holds a Bachelor of Science degree in Recreation, a Master of Science degree in Instructional Design and eLearning and has over 39 years of experience as an activity director, consultant, and educator. Julie is also the Online Curriculum Specialist, D2L Campus Trainer and faculty support for Ridgewater College. In addition to her involvement as Communication contact with Minnesota Activity Professionals Association, Julie also serves on the National Association of Activity Professionals (NAAP) education council and other committees.

Session 9: The Do's & Don'ts of an Activity Calendar

Session Objectives: 1. APs will learn at least 3 things that should not be posted on a calendar. 2. APs will identify at least 3 ways to adapt how activities can be represented on a calendar. 3. APs will engage in discussion in developing calendars for different levels of senior care facilities.

Bio: Rebecca Frize is a Music Therapy graduate from UW Oshkosh. She has worked in long-term care as a music therapist and activity director for 23 years. Rebecca grew up in Fond du Lac, WI and continues to reside there with her husband and children. She has worked at the Fond du Lac Lutheran Home since 2002 and has had many wonderful experiences working with the elderly population and passionately enjoys sharing her programs and ideas with them.

Session 10: Town Halls : To share ideas, programs, challenges, successes with fellow Activity Professionals

Long Term Care Panel Discussion

Learning Objectives: 1. Learn about Best Practices in Long Term Care. 2. Identify ways in which activities professionals can improve outcomes for residents. 3. Share successes and challenges within the Long Term Care setting as Activity Professionals.

Facilitator: Laura Odness is the Activity Director at Dove Healthcare-Bloomer. Laura is a CTRS since 2007 and currently serves as the WRAP Secretary as well as the Chippewa Valley Area Activity Professionals' Secretary. When not serving her elders, she can be found having fun with her family camping, fishing, gardening or at the ball field cheering on her two sons.

<u>Assisted Living/Independent Living Panel Discussion</u>

Learning Objectives: 1. Learn about Best Practices in Assisted Living. 2. Learn methods to implement various levels of need in an AL/IL community. 3. Discuss issues and ideas of how to serve the AL/IL population with today's challenges

Facilitator: Deborah Smith is the Community Life Director at Willowbrook Place, in Thiensville, WI. Deborah is an ADCP with both MC & AL Specializations. She is also CDP certified. Deborah thrives at being active both locally and on the State level. She is an active member and former President of the Milwaukee Area Activity Professionals, the past WRAP Government Relations Chair. and now serves as WRAP Vice President. Deborah has a positive attitude, tireless energy and is an advocate for not only the residents we serve in our communities but also for the activity professionals who work in those communities.

Session 11: Managing Time, Space, and People in Activities

Session objectives: 1. Assess personal organizational skills 2.Identify areas for improvement in managing time, space, and people 3. Identify ways to be effective and productive with time (with a touch of AI included!)

Bio: Julie Reginek is the instructor and curriculum designer of the online Activity Director associate degree program and online MEPAP certification classes at Ridgewater College in Hutchinson, MN for the past 33 years. She holds a Bachelor of Science degree in Recreation, a Master of Science degree in Instructional Design and eLearning and has over 39 years of experience as an activity director, consultant, and educator. Julie is also the Online Curriculum Specialist, D2L Campus Trainer and faculty support for Ridgewater College. In addition to her involvement as Communication contact with Minnesota Activity Professionals Association, Julie also serves on the National Association of Activity Professionals (NAAP) education council and other committees.



MERCHANDISE

HVE FIVE TO 47 YEARS OF EXCELLENCE!

Celebrate the 47th Annual WRAP Conference by purchasing a bee -utifully designed T-shirt, sweatshirt or a WRAP pen! Your support not only honors the Wisconsin Representatives of Activity Professionals but contributes to the ongoing work of this dedicated community. Every purchase helps our hive continue to grow, thrive, and inspire meaningful engagement across Wisconsin. Each of these items can be pre-ordered on the WRAP Conference Registration Form. Payment will be taken at the conference. Cash, card & check accepted.

